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PATENT  
Customer No. 22,852  
Attorney Docket No. 6502.0351

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

**In re Application of:**

Daniel GUENTHER et al.

Application No.: 10/053,623

Filed: January 24, 2002

For: METHOD AND SYSTEM  
FOR ROLE ANALYSIS

Group Art Unit: 2862

Examiner: UNASSIGNED

Commissioner for Patents  
Washington, DC 20231

**Sir:**

**INFORMATION DISCLOSURE STATEMENT UNDER 37 C.F.R. § 1.97(b)**

Pursuant to 37 C.F.R. §§ 1.56 and 1.97(b), applicants bring to the attention of the Examiner the document listed on the attached PTO 1449. This Information Disclosure Statement is being filed before the mailing date of a first Office Action on the merits for the above-referenced application.

A copy of the listed document is attached.

Applicants respectfully request that the Examiner consider the listed document and indicate that they were considered by making appropriate notations on the attached form.

This submission does not represent that a search has been made or that no better art exists and does not constitute an admission that the listed document is material or constitute "prior art." If the Examiner applies the document as prior art against any claim in the application and applicants determine that the cited document

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does not constitute "prior art" under United States law, applicants reserve the right to present to the office the relevant facts and law regarding the appropriate status of such document.

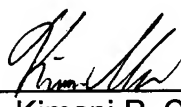
Applicants further reserve the right to take appropriate action to establish the patentability of the disclosed invention over the listed document, should the document be applied against the claims of the present application.

If there is any fee due in connection with the filing of this Statement, please charge the fee to our Deposit Account No. 06-0916.

Respectfully submitted,

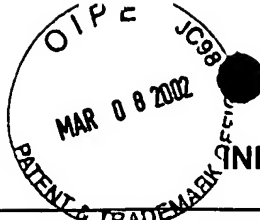
FINNEGAN, HENDERSON, FARABOW,  
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Dated: March 8, 2002

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OMB No. 0651-0011

## INFORMATION DISCLOSURE CITATION

Atty. Docket No.	06502.0351-00000	Appln. No.	10/053,623
Applicant	Daniel GUENTHER et al.		
Filing Date	January 24, 2002	Group:	2862

## U.S. PATENT DOCUMENTS

Examiner Initial*	Document Number	Issue Date	Name	Class	Sub Class	Filing Date If Appropriate

## FOREIGN PATENT DOCUMENTS

Document Number	Publication Date	Country	Class	Sub Class	Translation Yes or No

## OTHER DOCUMENTS (Including Author, Title, Date, Pertinent Pages, Etc.)

	G. Raphaelian, "Trends in IT Job Definitions," Research Note, Key Issue Analysis, Management Strategies & Directions, Document # KA-370-060, Gartner Group, Inc. (3 pages) (October 25, 1996)

Examiner	Date Considered
*Examiner: Initial if reference considered, whether or not citation is in conformance with MPEP 609; draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.	
Form PTO 1449	Patent and Trademark Office - U.S. Department of Commerce